Code **BHN**

Company name Hanoi Beer Alcohol and Beverage Joint Stock Corporation

Date 07/01/2020

Resolution on the AGM 2020 Subject

Content:

Hanoi Beer Alcohol and Beverage Joint Stock Corporation (BHN) announces the Resolution of the Annual General Meeting 2020 dated June 30, 2020 with the following contents:

1. The AGM approved the 2019 business result:

Revenue: 7,562.2 billion dongs

Profit before tax: 613.2 billion dongs

Profit after tax: 501.8 billion dongs.

2. The AGM approved the 2020 business plan:

Revenue: 4,238.8 billion dongs

Profit before tax: 313 billion dongs Profit after tax:

248 billion dongs.

Dividend: 6%.

- 3. The AGM approved the 2019 BOD report and plan for 2020.
- 4. The AGM approved the 2019 Supervisory Board report and plan for 2020.
- 5. The AGM approved the audited financial statements in 2019.
- 6. The AGM approved the plan for 2019 profit distribution:

No.	Content	Amount (VND)
I	Profit after tax of 2020	247,988,000,000
II	Profit after tax of 2020 to distribute	247,988,000,000
1	To distribute funds from parent company	43,341,933,593
1.1	Investment and Development fund (5%)	12,399,400,000
1.2	Reward and Welfare fund	27,581,783,258
1.3	Bonus fund to the Executive Board	880,870,335
1.4	Social Security fund (1%)	2,479,880,000
2	To pay dividend for 2020	139,080,000,000
	Dividend rate (%)	6%

3	Undistributed profit	65,566,066,407

- 7. The AGM approved the salary, remuneration of the BOD and Supervisory Board in 2019 and plan for 2020:
 - In 2019: 2,592,600,000 dongs
 - In 2020: 3,072 million dongs.
- 8. The AGM approved the selection of the auditor for the financial statements in 2020.
- 9. The AGM approved the supplement of the company's business lines and charter.